R.N.I. No. TELMUL/2016/73158.
HSE No. 1051/2023-2025.

[Price: ₹. 5-00.

RIGHT TO INFORMATION

తెలంగాణ రాజ పత్రము
THE TELANGANA GAZETTE

PART - I EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 125] HYDERABAD, TUESDAY, JULY 8, 2025.

NOTIFICATIONS BY GOVERNMENT

—x—

LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT

(LAB-I)

ALLOWING EMPLOYEES TO WORK DAILY 10 HOURS PER DAY SUBJECTED TO 48 HOURS PER WEEK IN ALL COMMERCIAL ESTABLISHMENTS (OTHER THAN SHOPS) IN THE STATE OF TELANGANA.

[G.O.Rt.No.282, Labour, Employment, Training and Factories (Lab-I), 5th July, 2025.]

In exercise of the powers conferred by sub-section (4) of section 73 of the Telangana Shops and Establishments Act, 1988 (Act No.20 of 1988), the Government of Telangana hereby exempt all Commercial Establishments (other than shops) as defined under Section 2(5) of the Act, from the applicability of sections 16 and 17 of Telangana Shops and Establishments Act, 1988 from the date of publication of this notification, to allow daily working hours of 10 hours subjected to weekly hours limit of 48 hours among others under Ease of Doing Business, subject to following conditions:

(i) Daily Hours for an employee shall not exceed 10 hours and weekly working hours shall be 48 hours. For the work done beyond 48 hours, employee is entitled for overtime wages.
(ii) No employee shall be required or allowed to work for more than six hours in any day unless he/she has had an interval for rest of not less than 30 minutes.
(iii) The periods of work of an employee in an establishment shall be so arranged that, along with his / her interval for rest, they shall not spread over for more than twelve hours on any day.

(iv) Any employee may require or allowed to work in an establishment for any period in excess of the 48 hours per week on payment of overtime wages, subject to a maximum period of 144 hours in any quarter of year.

(v) If the above conditions are violated, the exemption orders issued to the company shall be revoked by the Government at any time without prior notice.

M. DANA KISHORE,
Principal Secretary to Government.

——X——

Printed and Published by the Commissioner of Printing, Government of Telangana at Government Central Press, Chanchalguda Hyderabad.